



Impartiality Policy

AIWT provides certification to the qualified welders and Training on Welding operations. AIWT is responsible for all decisions relating to the granting, refusing, maintaining, extending, reducing, suspending and withdrawing of certification of AIWT customers.

The policy is to provide confidence in our certification decisions through maintaining principles. These principles relate to ensuring impartiality, competence, responsibility, openness, confidentiality, responsiveness to complaints and risk-based approach within the certification decision processes and products. We ensure that conflicts of interest are avoided, managed and objectivity of AIWT activities is maintained.

We are committed to ensure compliance of our certification processes and products with requirements of international and national standards for conformity assessment, as applicable to the certification program.

Our certification processes will be subjected to continual review and improvements made to increase effectiveness of the management system defined in the quality manual.

AIWT Impartiality Philosophy

Managing impartiality effectively is critical to delivering quality certification services that our clients, regulators and the community can rely on. Impartiality is the “presence of objectivity”.

If we do not act impartially, we cannot provide confidence in the certification process to our clients. We must understand and manage threats to impartiality to support our success as a business.

AIWT will ensure that:

- Impartiality is integral to all aspects of the certification process
- Commercial, financial or other pressures do not influence certification decisions
- Threats to impartiality are identified and managed
- We consult with appropriate interested parties regarding matters affecting impartiality.

Impartiality Principles

The list threats to impartiality

- Self-interest—threats that arise from persons acting in their own interests for self-benefit
- Subjectivity—threats that arise when bias or subjectivity overrules objective evidence
- Familiarity—threats that arise from a relationship that clouds objectivity
- Intimidation—threats that prevent the CB from acting impartiality
- Financial—threats arising from revenue sources

Impartiality threats can arise from a number of sources:

- Certification is a fee for service product therefore undue influence could be exerted by a client
- Providing consultancy services to clients that then require certification services
- Trust and familiarity in person within the certification process
- Intimidation, bribery or other behavior by clients (real or perceived) designed to influence a certification decision.

To this end AIWT is committed to ensuring that:

- Risks to impartiality are identified and managed
- Audit reports are subjected to an independent review



- Employees sign a confidentially and code of ethics agreement
- Personnel report all threats, offers of bribery or potential conflicts of interest to management
- Training and Certification will not be Sub contacted
- Services will be accessible to all applicants whose activities fall within the scope of our operations. Access will not be conditional upon the size of the client or membership of any association or group, nor will it be conditional upon the number of certifications already issued.
- No commercial or financial pressures will be allowed

Management

The Management is responsible for deciding on the nature and extent of risks that AIWT is prepared to take to meet its objectives..

The Management is also responsible for overseeing the effectiveness of risk management in AIWT. Key responsibilities of Management in relation to Impartiality threats include:

- Reviewing the effectiveness of the controls to eliminate or minimize threats to impartiality
- Approving material changes to the framework for risk management, including policies, processes and controls
- Reviewing the Risk assessment in every MRM which will contacated every six months.
- Reviewing reports from Management in order to understand the key risks faced by AIWT and how they are being managed.
- Review the outputs from the impartiality committee meetings
- Review and determine the effectiveness of existing controls in managing impartiality threats
- Determine the suitability of the management system to effectively manage impartiality risks
- Approving changes to the impartiality policy and framework
- Reviewing the effectiveness of the controls to manage threats to impartiality
- Recommending improvements in how to manage threats to impartiality
- Implementing the framework for risk management in their business area and considering risk in every business decision and every business process
- Monitoring Risks in their business area
- Establishing appropriate policies, procedures and controls to manage specific risks for which they have accountability and monitoring their effectiveness.
- Applying the identified controls for managing threats to impartiality in their business areas
- Monitoring the correct functioning and applicability of controls
- Participating in the threats to impartiality reporting process.

Employee

Every AWIT employee is responsible for:

- Complying with policies and procedures established by AIWT to manage threats to impartiality risks
- Identifying and reporting impartiality risks
- Reporting incidents involving risks to impartiality.

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